

General Business Administration, MBA

The College of Business offers graduate programs leading to a Master of Business Administration (MBA) for working executives and professionals.

- The Master of Business Administration (MBA) program is offered in Houston at the PVAMU Northwest Houston Center. MBA courses are also available online, allowing students the flexibility to manage their coursework while working. The curriculum and program learning goals are identical to those of the courses delivered in the classroom. Some scheduling adjustments have been made to accommodate the online environment.

The MBA program requires the successful completion of a minimum of 36 semester credit hours (SCH). There is no thesis option required in the MBA program.

Accreditation

The graduate degree programs are accredited by the Association to Advance Collegiate Schools of Business (AACSB) International.

Admission Requirements

A student interested in the MBA program must meet the general admission requirements outlined in the Graduate (<https://catalog.pvamu.edu/generalacademicinformation/graduate/>) section of this catalog as well as meet College of Business requirements. The admission decision is based on a combination of factors including, undergraduate cumulative GPA, an essay, an interview and professional work experience.

Regular (Degree-Status) Admission for the Master of Business Administration Program

Applicants must be admitted by the Office of Graduate Studies and the College of Business. Admission to the MBA program requires the following:

1. Undergraduate degree from an accredited university. Students without a recent bachelor's degree in business or its equivalent may be required to completed additional coursework.
2. Cumulative undergraduate grade point average (GPA) of 2.75 or better on a 4.0 scale or has a GPA of 3.0 or better for the last 60 earned hours of undergraduate credit. The admissions process takes a holistic approach to review applications. Therefore, individuals with a GPA between 2.50 and 2.74 should contact the director for individual review.
3. Essay describing answering the prompt: "Please share your short-term and long-term career goals. Explain how the graduate business degree contributes to accomplishing these goals." The essay should not exceed 500 words.

Academic Performance Standards

In order to show academic progress, a graduate business student must maintain a cumulative GPA of 3.0 or higher. A student with a cumulative GPA below 3.0 will be placed on probationary status, academic suspension or academic dismissal as described in the Admission Information and Requirements (<https://catalog.pvamu.edu/admissionsinformationandrequirements/applytograduateschool/>) section of the Academic Catalog. A graduate business student is considered to be in good standing if he or she has:

1. A cumulative GPA of 3.0 or higher.
2. No more than two grades of "C" in core courses.
3. No grade lower than "C" in core courses counted toward their graduate business degree.
4. An approved degree plan.

Probationary Status

A student is placed on probation when his or her cumulative GPA falls below 3.0. A student can stay in probationary status for a maximum of 12 semester credit hours or two consecutive semesters.

Academic Suspension

A student who is on academic probation for more than two consecutive semesters will be suspended from the program. A student under suspension cannot enroll in any course for one semester. A suspended student may request to return to the program by submitting a written petition to the Director of Graduate Programs in Business at least 30 days prior to the start of the semester in which they intend to return. In the petition, the student must identify the problem(s) with their academic performance and steps intended to improve their academic performance. If the petition is approved, the student may return to the program in probationary status.

Academic Dismissal

After the second academic suspension, a student will be dismissed from the graduate business program. A dismissed student may request readmission to the program by submitting a written petition to the Director at least 30 days prior to the start of the semester in which they intend to return. The petition must identify the problem(s) with the student's past academic performance and steps planned to improve future academic performance. Readmission to the program may be possible, but no specific time for a decision is established.

The Two-C Rule

A maximum of two “C” grades in core courses (or six SCH) will be accepted toward the graduate degree.

Repeating a Course (“C” or lower grade)

A student may petition to retake a course to improve a grade. Courses with a grade of “C” or lower may be repeated only once.

Transfer Credit

A new student may transfer a maximum of two courses (6 SCH) from an accredited institution by:

1. Submitting an *Approval for Transfer of Credits* form to the Director of the Graduate Programs in Business.
2. Submitting a (official catalog) description of the course to the Director.
3. Submitting an official transcript showing a grade of "B" or better in the course(s).
4. Obtaining written approval for the courses from the Director, who will include the transferred hours in the *Graduate Degree Plan*.
5. Transfer coursework will not be considered or applied to the student's degree that will be more than six (6) years old at the time the degree is awarded.

A current student in good academic standing may transfer a maximum of six graduate credit hours from an accredited institution by:

1. Attaining degree status and having a cumulative GPA of 3.0 or better.
2. Submitting the official catalog description of the transfer courses to the Director at least four weeks prior to enrollment. A course syllabus may be required.
3. Obtaining written approval for the course by the Director prior to enrollment.
4. Earning a “B” or better in the course.
5. Requesting that the university where the student took the course send an official transcript (showing the final grade) to the Director.
6. Adhering to the University guidelines and policies regarding the transfer of courses.

Admission to Candidacy and Degree Plan

Admission to the graduate business program does not constitute admission to candidacy. Admission to candidacy will be granted to a degree status student who has completed at least 12 semester hours of graduate credit with a cumulative GPA of 3.0 or more. The student must submit an *Application for Admission to Candidacy* form.

The Director and the Dean must approve the Application for Admission to Candidacy. The approval of the *Application for Admission to Candidacy* is granted by the Dean upon approval from the Office of Graduate Studies. Failure to fulfill this requirement may prevent the student from enrolling in the next semester.

Master of Business Administration (MBA)

Degree Program

The MBA program provides students with the opportunity to acquire the knowledge and skills necessary to succeed as managers, entrepreneurs, and business leaders. The program integrates various business disciplines to provide the high-quality educational experience needed for managing a business. In addition to emphasizing tools and techniques, the program strives to impart educational qualities that are conducive to a professional life of learning, growth, and ethical conduct. The goal of the program is to produce graduates who are capable of solving managerial problems in a dynamic national and global environment.

Program Learning Goals

- **Program Goal 1: Mastery of Content:** Graduates will demonstrate an ability to think critically and to solve business problems.
- **Program Goal 2: Ethics:** Graduates will effectively evaluate business ethical situations, incorporating the laws and standards relating to ethical corporate governance and the importance of personal integrity.
- **Program Goal 3: Global Perspective:** Graduates will be proficient in handling global business issues, including the ability to tailor business practices to business practices that have a global perspective.
- **Program Goal 4: Communications:** Graduates will be effective communicators.

MBA Program Requirements

The MBA requires a total of 36 semester credit hours, including 30 SCH of core courses and 6 SCH of electives assuming all prerequisites for the core courses have been satisfied. A student whose undergraduate program includes some subject content equivalent to the prerequisite courses may be exempted from selected courses. A student may also receive an exemption from specific prerequisite courses through examination or transfer.

Specific course requirements will be determined during the admission process, which includes a complete review of undergraduate transcripts and work experience.

Students enrolled in the MBA program may select one concentration among those listed below or select a combination of three (3) elective courses for a general MBA degree.

Prerequisite Courses

ACCT 5300	Concepts of Accounting	3
BCOM 5320	Managerial Communication	3
ECON 5300	Concepts of Economic Analysis	3
FINA 5300	Concepts of Finance	3
MGMT 5311	Business Statistics	3
MRKT 5300	Concepts of Marketing	3

Total Hours **18**

Core Courses

ACCT 5310	Managerial Accounting & Control	3
MISY 5310	Management Information Systems	3
ECON 5310	Managerial Economics	3
FINA 5310	Theory of Financial Management	3
MGMT 5310	Organizational Behavior	3
MGMT 5312	Business Analytics and Modeling	3
MGMT 5332	Strategy and Policy	3
MGMT 5344	Operations Management	3
MRKT 5330	Marketing Management	3

Elective Courses **9**

Select three of the following or one of the concentrations below:

ECON 5331	International Trade and Business
FINA 5333	International Finance
MGMT 5334	Human Resource Management
MGMT 5335	Entrepreneurship and Innovation
MGMT 5361	Special Topics
MISY 5332	Data Com and Network
MISY 5353	Special Topics in MISY
MRKT 5331	International Marketing

Concentration in Accounting

ACCT 5311	Advanced Auditing
ACCT 5315	Seminar on Tax Consulting, Planning and Research
ACCT Elective	

Concentration in Finance

FINA 5331	Investment Analysis and Management
FINA 5338	Fin Mrkt and Inst
FINA Elective	

Concentration in Management Information Systems

MISY 5341	App Database Management
MISY 5342	Info Syst Analysis
MISY Elective	

Concentration in Entrepreneurship

ENTR 5336	Managing Innovation
ENTR 5337	Leading Innovation
ENTR 5338	Funding New Ideas

Total Hours **36**